

Montana Prevailing Wage Rates



For Building Construction

2007

MONTANA

PREVAILING WAGE RATES FOR BUILDING CONSTRUCTION

2007

Effective: June 22, 2007

**Brian Schweitzer, Governor
State of Montana**

**Keith Kelly, Commissioner
Department of Labor and Industry**

For information relating to public works projects and payment of prevailing wage rates, or to obtain copies of prevailing wage rate schedules, please visit the Labor Standards Bureau at:
www.mtwagehourbopa.com, or contact them at:

Labor Standards Bureau
Montana Department of Labor and Industry
P. O. Box 6518
Helena, MT 59604-6518
Phone: 406-444-5600
TDD: 406-444-5549

The Labor Standards Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in an accessible format, on request, in compliance with the Americans with Disabilities Act.

TABLE OF CONTENTS

MONTANA PREVAILING WAGE REQUIREMENTS:

A. Date of Publication	5
B. Definition of Building Construction	5-6
C. Definition of Public Works Projects.....	6
D. Prevailing Wage Schedule.....	6
E. Rates to Use for Projects	6
F. Fringe Benefits	6-7
G. Per Diem	7
H. Prevailing Wage Districts.....	7
I. Computing Travel Benefits	8
J. Apprentices	8
K. Posting Notice of Prevailing Wages	9
L. Employment Preference.....	9
M. Building Construction Occupations Website	9
N. Welders' Rates.....	9
O. Foremen's Rates	9

WAGE RATES:

Boilermaker	10
Bricklayer	10
Carpenter	11
Cement Mason	11
Construction Equipment Operators	
Operators Group 2	12
Operators Group 3	12
Operators Group 4	13
Operators Group 5	13

WAGE RATES (CONT.)

Operators Group 6	14
Operators Group 7	14
Construction Laborers	
Laborers Group 1	15
Laborers Group 2.....	15
Laborers Group 3.....	16
Laborers Group 4.....	16
Drywall Applicator	17
Electrician.....	17
Elevator Constructor	18
Floor Layer	18
Glazier.....	19
Heating and Air Conditioning.....	19
Insulation Workers (Heat and Frost)	20
Ironworker (Structural Steel & Reinforcing Steel)	20
Millwright	21
Painter (including paperhanger)	21
Pile Buck.....	22
Plasterer	22
Plumber, Pipefitter and Steamfitters	23
Roofer	23
Sheet Metal Worker	24
Sprinkler Fitter	24
Stonemason	25
Taper	25
Teamsters Group 2	26
Telecommunications Equipment Installer	26
Tile setter.....	26

MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits, travel allowance and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at: www.mtwagehourbopa.com or by contacting the Labor Standards Bureau at (406) 444-5600. This publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to Public Works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at: www.mtwagehourbopa.com or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

KEITH KELLY
Commissioner
Department of Labor and Industry
State of Montana

A. Date of Publication: June 22, 2007

B. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

The Administrative Rules of Montana (ARM) 24.17.501 (2) – 2(a), Public Works Contracts For Construction Services Subject to Prevailing Rates, states that “Building construction projects generally are the construction of sheltered enclosures with walk-in access for housing persons, machinery, equipment, or

supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.

Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (five stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial buildings, institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants, prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters, warehouses, water and sewage treatment plants (buildings only), etc.”

C. Definition of Public Works Projects

The Montana Code Annotated (18-2-401 (11)(a)) defines “public works contract” as “a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000.”

D. Prevailing Wage Schedule

This publication covers only building construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rates schedules for Heavy, Highway, and Non-construction Services occupations can be found on the Internet at www.mtwagehourbopa.com or by contacting the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

E. Rates to use for Projects

Rates to be used on a public works projects are those that are in effect at the time the project and bid specifications are advertised.

F. Fringe Benefits

Section 18-2-412 of the Montana Code Annotated states that:

“(1) to fulfill the obligation....a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States Department of Labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor.”

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

G. Per Diem

Per Diem typically covers the costs associated with board and lodging expenses and are paid when an employee is required to work at a location outside the daily commuting distance and is required to stay overnight or longer.

H. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



I. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles (one way) over the shortest practical maintained route from the county courthouse of the designated city for each district or the employee's home, whichever is closer, to the center of the job. Each city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

District 1 - Kalispell:

includes Flathead, Lake, Lincoln and Sanders counties

District 2 - Missoula:

includes Mineral, Missoula and Ravalli counties

District 3 - Butte:

includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

District 4 - Great Falls:

includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

District 5 - Helena:

includes Broadwater, Jefferson, Lewis and Clark and Meagher counties

District 6 - Bozeman:

includes Gallatin, Park and Sweet Grass counties

District 7 - Lewistown:

includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

District 8 - Billings:

includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

District 9 - Glasgow:

includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

District 10 - Miles City:

includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

J. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

K. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

L. Employment Preference

Sections 18-2-403 and 18-2-409, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

M. Building Construction Occupations

You can find definitions for these occupations on the following Bureau of Labor Statistics website: http://www.bls.gov/oes/2001/oes_stru.htm

N: Welders receive rate prescribed for craft performing operation to which welding is incidental.

O. Foreman occupations

Rates are no longer set for foremen. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.

Wage Rates

BOILERMAKER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$25.72	\$13.02
District 2	\$25.72	\$13.02
District 3	\$25.72	\$13.02
District 4	\$25.72	\$13.02
District 5	\$25.72	\$13.02
District 6	\$25.72	\$13.02
District 7	\$25.72	\$13.02
District 8	\$25.72	\$13.02
District 9	\$25.72	\$13.02
District 10	\$25.72	\$13.02

Travel:

All Districts

0-120 mi. free zone

120 + mi. IRS allowable rate per mile

Per Diem:

0-70 mi. free zone

70-120 mi. \$30/day

120 + mi. \$40/day

BRICKLAYER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$24.25	\$8.65
District 2	\$24.25	\$8.65
District 3	\$24.25	\$8.65
District 4	\$22.50	\$8.65
District 5	\$22.50	\$8.65
District 6	\$22.50	\$8.65
District 7	\$22.50	\$8.65
District 8	\$22.50	\$8.65
District 9	\$22.05	\$8.14
District 10	\$22.50	\$8.65

Subsistence:

All Districts

0 – 40 miles free

Over 40 miles = \$60.00 per day

CARPENTER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$17.04	\$5.35
District 2	\$18.70	\$8.20
District 3	\$19.55	\$7.90
District 4	\$15.56	\$7.60
District 5	\$15.45	\$5.64
District 6	\$17.52	\$4.89
District 7	\$17.49	\$7.90
District 8	\$17.49	\$7.90
District 9	\$16.70	\$2.31
District 10	\$15.47	\$7.90

Duties Include:

Installation of roll and batt insulation

Travel:

Districts 1 & 2

0-30 miles free zone
31-50 mi +\$20/day
Over 50 mi +\$30/day

District 3

0-30 miles free zone
31-50 mi \$18 per day
50+ mi \$ 25 per day

Districts 4 - 10

0-15 miles free zone
15-30 mi base pay +\$1.00
30-50 mi base pay +\$1.50
Over 50 mi base pay +\$2.00

CEMENT MASON

	<i>Wage</i>	<i>Benefit</i>
District 1	\$16.61	\$3.06
District 2	\$17.17	\$6.50
District 3	\$19.10	\$1.50
District 4	\$16.10	\$6.50
District 5	\$15.65	\$6.50
District 6	\$17.99	\$1.50
District 7	\$17.99	\$6.50
District 8	\$17.99	\$6.50
District 9	\$17.99	\$6.50
District 10	\$17.99	\$6.50

Travel:

All Districts

0-30 mi. free zone
30-60 mi. \$2.95/hr.
Over 60 mi. \$4.75/hr.

Duties Include:

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, or curbs. Align forms for sidewalks, curbs, or gutters.

CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 2

	<i>Wage</i>	<i>Benefit</i>
District 1	\$19.36	\$8.05
District 2	\$21.44	\$8.05
District 3	\$21.44	\$8.05
District 4	\$21.44	\$8.05
District 5	\$21.44	\$8.05
District 6	\$21.44	\$8.05
District 7	\$21.44	\$8.05
District 8	\$21.44	\$8.05
District 9	\$21.44	\$8.05
District 10	\$21.44	\$8.05

Travel:

All Districts

0-30 mi. base pay

30-60 mi. base pay +\$3.30/hr.

Over 60 mi. base pay +\$5.30/hr.

Occupations:

Asphalt Tender, Backhoe Operator,
Excavator 3 cu yd, Bulldozer Operator,
Front End Loader, Concrete Paving
Machine Operator, Fork Truck
Operator and Oiler

CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 3

	<i>Wage</i>	<i>Benefit</i>
District 1	\$21.84	\$8.05
District 2	\$21.84	\$8.05
District 3	\$21.84	\$8.05
District 4	\$21.84	\$8.05
District 5	\$21.84	\$8.05
District 6	\$21.84	\$8.05
District 7	\$21.84	\$8.05
District 8	\$21.84	\$8.05
District 9	\$21.84	\$8.05
District 10	\$21.84	\$8.05

Travel:

All Districts

0-30 mi. base pay

30-60 mi. base pay +\$3.30/hr.

Over 60 mi. base pay +\$5.30/hr.

Occupations and Duties:

Motor Grader Operator, Front
End Loader Operator, Road Roller
Operator, Scraper Operator, Truck
Crane Operator, Water Well Drillers,
and Cranes 25 tons under

CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 4

	<i>Wage</i>	<i>Benefit</i>
District 1	\$22.50	\$8.05
District 2	\$22.50	\$8.05
District 3	\$22.50	\$8.05
District 4	\$22.50	\$8.05
District 5	\$22.50	\$8.05
District 6	\$22.50	\$8.05
District 7	\$22.50	\$8.05
District 8	\$22.50	\$8.05
District 9	\$22.50	\$8.05
District 10	\$22.50	\$8.05

Travel:

All Districts

0-30 mi. base pay

30-60 mi. base pay +\$3.30/hr.

Over 60 mi. base pay +\$5.30/hr.

Occupations and Duties:

Asphalt Paving Machine Operator,

Plant Operator, and Cranes 25-44 tons

CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 5

	<i>Wage</i>	<i>Benefit</i>
District 1	\$23.00	\$8.05
District 2	\$23.00	\$8.05
District 3	\$23.00	\$8.05
District 4	\$23.00	\$8.05
District 5	\$23.00	\$8.05
District 6	\$23.00	\$8.05
District 7	\$23.00	\$8.05
District 8	\$23.00	\$8.05
District 9	\$23.00	\$8.05
District 10	\$23.00	\$8.05

Travel:

All Districts

0-30 mi. base pay

30-60 mi. base pay +\$3.30/hr.

Over 60 mi. base pay +\$5.30/hr.

Duties Include:

Cranes 45-74 Tons

CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 6

	<i>Wage</i>	<i>Benefit</i>
District 1	\$24.10	\$8.05
District 2	\$24.10	\$8.05
District 3	\$24.10	\$8.05
District 4	\$24.10	\$8.05
District 5	\$24.10	\$8.05
District 6	\$24.10	\$8.05
District 7	\$24.10	\$8.05
District 8	\$24.10	\$8.05
District 9	\$24.10	\$8.05
District 10	\$24.10	\$8.05

Travel:

All Districts

0-30 mi. base pay

30-60 mi. base pay +\$3.30/hr.

Over 60 mi. base pay +\$5.30/hr.

Duties Include:

Cranes 75-149 Tons

CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 7

	<i>Wage</i>	<i>Benefit</i>
District 1	\$24.60	\$8.05
District 2	\$24.60	\$8.05
District 3	\$24.60	\$8.05
District 4	\$24.60	\$8.05
District 5	\$24.60	\$8.05
District 6	\$24.60	\$8.05
District 7	\$24.60	\$8.05
District 8	\$24.60	\$8.05
District 9	\$24.60	\$8.05
District 10	\$24.60	\$8.05

Travel:

All Districts

0-30 mi. base pay

30-60 mi. base pay +\$3.30/hr.

Over 60 mi. base pay +\$5.30/hr.

Duties Include:

Cranes 150+Tons

CONSTRUCTION LABORERS GROUP 1

	<i>Wage</i>	<i>Benefit</i>
District 1	\$14.91	\$6.70
District 2	\$14.91	\$6.70
District 3	\$14.91	\$6.70
District 4	\$14.91	\$6.70
District 5	\$14.91	\$6.70
District 6	\$14.91	\$3.95
District 7	\$14.91	\$6.70
District 8	\$14.91	\$6.70
District 9	\$14.91	\$6.70
District 10	\$14.91	\$6.70

Travel:

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.75/hr.

over 50 mi \$1.25/hr

Occupation:

Flagpersons

CONSTRUCTION LABORERS GROUP 2

	<i>Wage</i>	<i>Benefit</i>
District 1	\$17.10	\$3.00
District 2	\$14.35	\$4.69
District 3	\$15.80	\$3.88
District 4	\$16.02	\$6.00
District 5	\$15.49	\$4.62
District 6	\$14.91	\$3.23
District 7	\$15.08	\$5.35
District 8	\$15.26	\$4.74
District 9	\$15.17	\$3.11
District 10	\$14.50	\$2.97

Travel:

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.75/hr.

over 50 mi. \$1.25

Occupations:

General Laborer, Landscape Laborer, Lawn Sprinkler Installer, Burning Bar, Bucket Man, Carpenter Tender, Caisson Worker, Cement Mason Tender, Cement Handler (dry), Chuck Tender, Choker Setter, Concrete Worker, Curb Machine-Lay Down, Crusher and Batch Worker, Heater Tender, Fence Erectors, Landscaper, Pipe Wrapper,, Pot Tender, Powderman Tender, Rail and Truck Loaders and Unloaders, Riprapper, Sign Erection, Guardrail and Jersey Rail, Stake Jumper, Spike Driver, Fence Erector, Signalman, Tail Hoseman, Asbestos Removal, Tool Checker and Houseman, and Traffic Control Worker

CONSTRUCTION LABORERS GROUP 3

	<i>Wage</i>	<i>Benefit</i>
District 1	\$17.34	\$6.70
District 2	\$16.15	\$6.60
District 3	\$17.83	\$6.70
District 4	\$17.83	\$6.70
District 5	\$17.34	\$6.70
District 6	\$17.34	\$3.95
District 7	\$17.34	\$6.70
District 8	\$17.34	\$5.50
District 9	\$17.83	\$6.70
District 10	\$17.34	\$6.70

Travel:

All Districts

0-15 mi. free zone
 15-30 mi. \$.65/hr.
 30-50 mi. \$.75/hr.
 over 50 mi. \$1.25

Occupations:

Concrete Vibrator, Dumpman (Grademan), Equipment Handler, Geotextile and Liners, High-Pressure Nozzleman, Jackhammer (Pavement Breaker), Non-Riding Rollers, Pipelayer, Posthole Digger (Power), Power Driven Wheelbarrow, Rigger, Sandblaster, Sod Cutter-Power and Tamper

CONSTRUCTION LABORERS GROUP 4

	<i>Wage</i>	<i>Benefit</i>
District 1	\$16.98	\$6.10
District 2	\$17.50	\$6.10
District 3	\$18.55	\$6.70
District 4	\$17.25	\$6.00
District 5	\$17.45	\$6.30
District 6	\$17.69	\$6.10
District 7	\$17.69	\$6.70
District 8	\$17.69	\$3.29
District 9	\$18.55	\$6.10
District 10	\$17.69	\$6.70

Travel:

All Districts

0-15 mi. free zone
 15-30 mi. \$.65/hr.
 30-50 mi. \$.75/hr.
 over 50 mi. \$1.25

Occupations:

Hod Carrier***, Water Well Laborer, Blaster, Wagon Driller, Asphalt Raker, Cutting Torch, Grade Setter, High-Scaler, Power Saws (Faller & Concrete), Powderman, Rock & Core Drill, Track or Truck Mounted Wagon Drill and Welder including Air Arc

NOTE: * Hod Carriers will receive the same amount of travel and/or subsistence pay as Bricklayers when required to travel.**

DRYWALL APPLICATOR

	<i>Wage</i>	<i>Benefit</i>
District 1	\$18.70	\$8.20
District 2	\$18.70	\$8.20
District 3	\$19.55	\$7.90
District 4	\$17.49	\$7.90
District 5	\$17.49	\$7.90
District 6	\$17.49	\$7.90
District 7	\$17.49	\$7.90
District 8	\$17.49	\$7.90
District 9	\$17.49	\$7.90
District 10	\$17.49	\$7.90

Duties Include:

Drywall and ceiling tile installation

Travel:

Districts 1 & 2

0-30 miles free zone
31-50 mi +\$20/day
Over 50 mi +\$30/day

District 3

0-30 miles free zone
31-50 mi \$18 per day
50+ mi \$ 25 per day

Districts 4 - 10

0-15 miles free zone
15-30 mi Base pay+ \$1.00
30-50 mi Base pay +\$1.50
Over 50 mi Base pay +\$2.00

ELECTRICIAN: INCLUDING BUILDING AUTOMATION CONTROL

	<i>Wage</i>	<i>Benefit</i>
District 1	\$25.15	\$6.64
District 2	\$25.20	\$6.01
District 3	\$24.85	\$9.87
District 4	\$24.96	\$9.72
District 5	\$24.96	\$9.72
District 6	\$24.04	\$9.53
District 7	\$22.57	\$8.01
District 8	\$25.88	\$10.26
District 9	\$23.39	\$10.26
District 10	\$25.88	\$10.26

Travel:

Districts 1, 2

0-10 mi free zone
11-45 \$0.45/mi
Over 45 mi \$45/day

District 3

0-10 mi free zone
11-55 \$0.36/mi
Over 55 mi \$40/day in lieu of any other travel time or travel allowance

Districts 4, 5, 7, 9

0-7 free zone
8-50 mi Federal mileage rate
Over 50 mi \$48.20/day subsistence in lieu of travel allowance

District 6

0-17 free zone
18-60 mi \$0.405/ mi
Over 60 mi \$ 50/day per diem in lieu of any other travel time or travel allowance

Districts 8, 10

0-17 free zone
18-60 mi \$0.405/mi
Over 60 mi \$50/day per diem in lieu of any other travel time or travel allowance

Duties Include:

Electrical Wiring, Equipment, and Fixtures, Street Lights, Electrical Control Systems

ELEVATOR CONSTRUCTOR

	<i>Wage</i>	<i>Benefit</i>
District 1	\$37.66	\$15.52
District 2	\$37.66	\$15.52
District 3	\$37.66	\$15.52
District 4	\$37.66	\$15.52
District 5	\$37.66	\$15.52
District 6	\$37.66	\$15.52
District 7	\$37.66	\$15.52
District 8	\$37.66	\$15.52
District 9	\$37.66	\$15.52
District 10	\$37.66	\$15.52

Travel:

All Districts

0-25 mi. \$12.19/day
 25-35 mi. \$24.38/day
 Over 35 mi. \$33/day

Per Diem:

\$34/day

FLOOR LAYER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$18.70	\$ 8.20
District 2	\$18.70	\$ 8.20
District 3	\$19.55	\$ 7.90
District 4	\$17.49	\$ 7.90
District 5	\$17.49	\$ 7.90
District 6	\$17.49	\$ 7.90
District 7	\$17.49	\$ 7.90
District 8	\$13.15	\$ 7.90
District 9	\$17.49	\$ 7.90
District 10	\$17.49	\$ 7.90

Travel:

Districts 1 & 2

0-30 miles free zone
 31-50 mi +\$20/day
 Over 50 mi +\$30/day

District 3

0-30 miles free zone
 31-50 mi \$18 per day
 50+ mi \$25 per day

Districts 4 - 10

0-15 miles free zone
 15-30 mi Base pay +\$1.00
 30-50 mi Base pay +\$1.50
 Over 50 mi Base pay +\$2.00

Duties Include:

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors, including carpets, and the scraping, sanding, and application of coats of finish to wooden floors

GLAZIER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$13.85	\$3.16
District 2	\$13.25	\$3.16
District 3	\$14.39	\$2.61
District 4	\$13.85	\$3.02
District 5	\$13.50	\$1.00
District 6	\$12.29	\$1.00
District 7	\$14.27	\$2.25
District 8	\$16.00	\$2.38
District 9	\$13.85	\$2.54
District 10	\$15.14	\$1.66

Travel:

All Districts

0-10 mi. free zone

Over 10 mi. \$.20/mi.

Per Diem:

\$32/day

HEATING AND AIR CONDITIONING

	<i>Wage</i>	<i>Benefit</i>
District 1	\$22.47	\$9.53
District 2	\$22.47	\$9.53
District 3	\$22.47	\$12.63
District 4	\$22.47	\$12.63
District 5	\$22.47	\$12.63
District 6	\$22.47	\$12.63
District 7	\$22.47	\$12.63
District 8	\$22.47	\$12.63
District 9	\$22.47	\$12.63
District 10	\$22.47	\$12.63

Travel:

Districts 1 & 2

0-30 mi. free zone

31-50 mi. \$15/day

50-75 mi. \$30/day

Over 75 mi. \$50/day subsistence

Districts 3 – 10

0-30 miles: free zone

31-115 miles: \$0.25 mi. employer

vehicle or \$0.55 mi. employee's vehicle

Over 115 miles: \$0.25 mi. employer

vehicle or \$0.55 mi. employee's

vehicle; Subsistence: \$50 per day out

INSULATION WORKER-MECHANICAL (Heat and Frost)

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$22.74	\$10.98	All Districts
District 2	\$22.74	\$10.98	0-29 miles free zone
District 3	\$22.74	\$10.98	30-39 miles \$11.50/day
District 4	\$22.74	\$10.98	40-49 miles \$16.00/day
District 5	\$22.74	\$10.98	50-59 miles \$21.50/day
District 6	\$22.74	\$10.98	60-69 miles \$32.50/day
District 7	\$22.74	\$10.98	At beginning and end of job located
District 8	\$22.74	\$10.98	60+ miles from dispatch point, \$0.35/
District 9	\$22.74	\$10.98	mile not to exceed \$135
District 10	\$22.74	\$10.98	
			<i>Subsistence:</i>
			\$54/day for overnight stays on jobs
			60+ miles from dispatch point
			<i>Duties Include:</i>
			Pipes, Ductwork, or other mechanical systems

IRONWORKER-STRUCTURAL STEEL AND REINFORCING STEEL

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$22.37	\$13.33	Districts 1 & 2
District 2	\$22.37	\$13.33	0-45 mi. free zone
District 3	\$20.45	\$12.76	46-60 mi. \$18/day
District 4	\$20.45	\$12.76	61-100 mi. \$40/day
District 5	\$20.45	\$12.76	Over 100 mi \$50/day
District 6	\$20.45	\$12.76	<i>Per Diem:</i>
District 7	\$20.45	\$12.76	\$35/day
District 8	\$20.45	\$12.76	Districts 3-10
District 9	\$20.45	\$12.76	Over 50 mi. \$50/day
District 10	\$20.45	\$12.76	<i>Per Diem:</i>
			\$30/day

MILLWRIGHT

	<i>Wage</i>	<i>Benefit</i>
District 1	\$21.20	\$7.95
District 2	\$21.20	\$7.95
District 3	\$19.55	\$7.60
District 4	\$19.49	\$7.90
District 5	\$19.49	\$7.90
District 6	\$19.49	\$7.90
District 7	\$19.49	\$7.90
District 8	\$19.49	\$7.90
District 9	\$19.49	\$7.90
District 10	\$19.49	\$7.90

Travel:

Districts 1 & 2

0-30 miles free zone
 31-50 miles \$20/day
 Over 50 miles \$30/day

District 3

0-30 miles free zone
 31-50 \$18/day
 Over 50 miles \$25/day

Districts 4 - 10

0-15 miles free zone
 16-30 miles \$1.00/hour
 31-50 miles \$1.50/hour
 Over 50 miles \$2.00/hour

PAINTER (including Paperhanger)

	<i>Wage</i>	<i>Benefit</i>
District 1	\$13.85	\$1.35
District 2	\$13.85	\$5.50
District 3	\$17.51	\$3.31
District 4	\$13.85	\$5.92
District 5	\$13.85	\$3.73
District 6	\$16.63	\$2.57
District 7	\$13.85	\$5.92
District 8	\$16.25	\$2.00
District 9	\$13.85	\$5.92
District 10	\$16.25	\$2.00

Travel:

All Districts

0-10 mi. free zone
 Over 10 mi. \$0.20/mi.

Per Diem:

\$32/day with overnight stay

PILE BUCK

	<i>Wage</i>	<i>Benefit</i>
District 1	\$18.45	\$7.95
District 2	\$18.45	\$7.95
District 3	\$19.55	\$7.60
District 4	\$17.74	\$7.90
District 5	\$17.74	\$7.90
District 6	\$17.74	\$7.90
District 7	\$17.74	\$7.90
District 8	\$17.74	\$6.30
District 9	\$17.74	\$7.90
District 10	\$17.74	\$7.90

Duties Include:

Set up crane, set up hammer, weld tips on piles, set leads, insure piles are driven straight with the use of level or plum bob. Will give direction to crane operator as to speed, and direction of swing. Cut piles to grade.

Travel:

Districts 1 & 2

0-30 miles free zone
31-50 mi +\$20/day
Over 50 mi +\$30/day

District 3

0-30 miles free zone
31-50 mi \$18 per day
50+ mi \$25 per day

Districts 4 - 10

0-15 miles free zone
15-30 mi Base pay+ \$1.00
30-50 mi Base pay +\$1.50
Over 50 mi Base pay +\$2.00

PLASTERER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$17.99	\$6.70
District 2	\$17.99	\$6.70
District 3	\$19.10	\$6.70
District 4	\$15.33	\$6.70
District 5	\$17.99	\$6.70
District 6	\$17.99	\$6.70
District 7	\$17.99	\$6.70
District 8	\$17.99	\$6.70
District 9	\$17.99	\$6.70
District 10	\$17.99	\$6.70

Travel:

All Districts

0-30 mi. free zone
30-60 mi. \$2.95/hr.
Over 60 mi. \$4.75/hr

PLUMBERS, PIPEFITTERS AND STEAMFITTERS

	<i>Wage</i>	<i>Benefit</i>
District 1	\$25.31	\$9.50
District 2	\$25.31	\$9.50
District 3	\$25.15	\$10.10
District 4	\$25.15	\$10.10
District 5	\$25.15	\$7.87
District 6	\$25.15	\$7.61
District 7	\$25.40	\$12.05
District 8	\$27.75	\$12.05
District 9	\$24.40	\$10.10
District 10	\$25.40	\$12.05

Duties Include:

Assemble, install, alter, and repair pipe-lines or pipe systems that carry water, steam, air, other liquids or gases. May install heating and cooling equipment and mechanical control systems.

Travel:

Districts 1 & 2

0-30 mi. free zone
30-50 mi. \$15/day
50-75 mi. \$30/day
Over 75 mi. \$45/day

Per Diem:

\$45/day

Districts 3, 4, 5, 6

0-30 mi. free zone
30-50 mi. \$15/day
50-75mi. \$30/day
Over 75 mi. \$45/day

Per Diem:

\$45/day

Districts 7, 8, 9, 10

\$.40/mile from point of
dispatch and return

Per Diem:

\$65/day

ROOFER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$14.60	\$7.65
District 2	\$14.50	\$7.65
District 3	\$15.68	\$5.80
District 4	\$14.15	\$2.12
District 5	\$17.35	\$5.80
District 6	\$12.62	\$2.01
District 7	\$15.44	\$1.81
District 8	\$17.60	\$3.51
District 9	\$16.05	\$2.01
District 10	\$16.38	\$2.16

Travel:

Districts 1 & 2

0-50 mi. free zone
Over 50 mi. \$.030/mi.

Per Diem:

\$44 per overnight on job

District 3 - 6

One way on employer's time

Per Diem:

\$23/day + room cost

Districts 7-10

0-60 mi. free zone
Over 60 mi. straight time

Per Diem:

\$32/day or actual expenses

SHEET METAL WORKER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$22.47	\$12.33
District 2	\$22.47	\$12.63
District 3	\$22.47	\$12.63
District 4	\$22.47	\$12.63
District 5	\$22.47	\$12.63
District 6	\$19.41	\$7.57
District 7	\$22.47	\$12.63
District 8	\$22.47	\$12.63
District 9	\$22.47	\$12.63
District 10	\$22.47	\$12.63

Travel:

All Districts

0-30 miles: free zone

31-115 miles: \$0.25/mi. employer's vehicle; \$0.55/mi in employee's vehicle

Over 115 miles: \$0.25/mi employer's vehicle; \$0.55/mi. employee's vehicle

Per Diem:

\$50/day per day out

SPRINKLER FITTER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$24.46	\$12.15
District 2	\$26.28	\$12.15
District 3	\$27.05	\$12.15
District 4	\$27.05	\$10.79
District 5	\$25.29	\$11.15
District 6	\$25.88	\$9.18
District 7	\$27.05	\$12.15
District 8	\$27.05	\$9.08
District 9	\$27.05	\$12.15
District 10	\$27.05	\$12.15

Travel:

All Districts

0-60 mi. free zone

60-80 mi. \$12/day

80-100 mi. \$22/day

Over 100 mi. \$65/day Subsistence

+\$0.33/mi. once to/from job site

STONEMASON

	<i>Wage</i>	<i>Benefit</i>
District 1	\$24.25	\$8.75
District 2	\$24.25	\$8.75
District 3	\$24.25	\$8.75
District 4	\$22.50	\$8.75
District 5	\$22.50	\$8.75
District 6	\$22.50	\$8.75
District 7	\$22.50	\$8.75
District 8	\$17.31	\$3.25
District 9	\$22.50	\$8.75
District 10	\$22.50	\$8.75

Travel:

Districts 1 - 10

0-40 miles free zone

40+ miles \$60/day subsistence

TAPER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$13.85	\$5.92
District 2	\$13.85	\$5.92
District 3	\$16.08	\$2.20
District 4	\$13.85	\$5.92
District 5	\$13.85	\$5.92
District 6	\$15.50	\$2.50
District 7	\$13.85	\$5.92
District 8	\$15.50	\$2.50
District 9	\$13.85	\$5.92
District 10	\$15.50	\$2.50

Travel:

All Districts

0-10 mi. free zone

Over-10 mi \$0.20/mi

Per Diem:

\$32/day with overnight stay

TEAMSTERS GROUP 2

	<i>Wage</i>	<i>Benefit</i>
District 1	\$15.39	\$3.14
District 2	\$15.35	\$6.15
District 3	\$13.64	\$6.15
District 4	\$19.55	\$6.15
District 5	\$14.00	\$4.65
District 6	\$16.99	\$3.46
District 7	\$19.55	\$6.15
District 8	\$18.45	\$6.15
District 9	\$19.55	\$6.15
District 10	\$19.55	\$5.00

Travel:

All Districts

0-30 mi. Base Pay
 30-60 mi. Base Pay + \$2.20/hr
 Over-60 mi. \$3.20/hr

Occupations:

Dump Truck Driver, Heavy Truck Driver, Light Truck Driver, Road Oiling Truck Driver, Tractor Trailer Truck Driver, Warehouse Worker, and Water Truck Driver

TELECOMMUNICATIONS EQUIPMENT INSTALLERS

	<i>Wage</i>	<i>Benefit</i>
District 1	\$20.22	\$6.58
District 2	\$18.95	\$6.58
District 3	\$20.22	\$6.58
District 4	\$20.22	\$6.58
District 5	\$20.22	\$6.58
District 6	\$20.12	\$6.62
District 7	\$20.22	\$6.58
District 8	\$17.68	\$4.73
District 9	\$20.12	\$6.62
District 10	\$20.12	\$6.62

Travel:

All Districts

Federal mileage reimbursement rate each way when using employee's vehicle

Per Diem:

Over night stay only -reimbursement for meals and lodging not to exceed \$65 per day

Duties Include:

Installation of voice, sound, vision, and data systems. This occupation includes burglar alarms, fire alarms, fiber optic systems, and video systems for security or entertainment.

TILE SETTER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$24.25	\$8.65
District 2	\$24.25	\$8.65
District 3	\$24.25	\$8.65
District 4	\$24.25	\$8.65
District 5	\$24.05	\$2.15
District 6	\$18.66	\$8.65
District 7	\$22.50	\$8.65
District 8	\$22.50	\$8.65
District 9	\$22.50	\$8.65
District 10	\$22.50	\$8.65

Travel

All Districts

0-40 mi. free zone
 Over 40 mi. \$60.00/day

Duties Include:

Apply hard tile, marble, and wood tile to walls, floors, ceilings, and roof decks.

**Labor Standards Bureau
Montana Department of Labor and Industry
Employment Relations Division
P. O. Box 6518, Helena, MT 59604-6518
Ph: (406) 444-5600 TDD: (406) 444-5549
www.mtwagehourbopa.com**

This public document was produced for web distribution. Printed copies are available upon request, and are produced at an estimated cost of \$0.38 per copy, which includes \$0.38 for printing and \$0.00 for distribution.